

11 November 2024

s9(2)(a)

Tēnā koe s9(2)(a)

Thank you for your request, received on 21 October 2024, under the Official Information Act 1982 (the Act) for the following information:

*“In relation to Pride Pledge:*

- *In each of the last 3 years **since January 1, 2022** the figures for each of the following:*
  - *The total overall cost*
  - *A breakdown of costs including but not limited to training, yearly fees, branding or any other relevant costs.*
  - *Total number of training sessions*
  - *Total number of staff training sessions*
  - *Any certifications received”*

The Electricity Authority Te Mana Hiko (Authority) has been a member of Pride Pledge since September 2022.

As part of our membership and introduction to the wider organisation, the Pride Pledge facilitated Rainbow Awareness training for all staff.

The Authority spent \$1740 in 2022, \$500 in 2023, and \$550 in 2024 on the Pride Pledge.

A breakdown of the Authority’s expenditure on the Pride Pledge is below:

Date	Cost (NZD)	Description
Sept 2024	550.00	Gold Pride Pledge Subscription
Sept 2023	500.00	Gold Pride Pledge Subscription
Sept 2022	405.00	Gold Pride Pledge Subscription
Sept 2022	985.00	Pride Pledge Rainbow Diversity & Inclusion Stocktake
Sept 2022	350.00	Pride Consulting: Targeted/specific rainbow awareness training for all staff.

As part of the Pride Pledge subscription, the Authority is able to access resources, subject matter expertise, and offer free training sessions/webinars for our staff to attend.

The total number of training sessions offered to Authority staff is below:

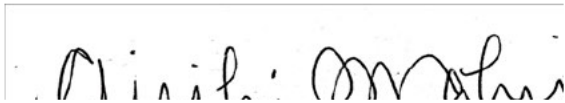
Year	Total number of training sessions
2024	7
2023	2
2022	2

The Authority has not received any certifications in relation to the Pride Pledge.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact us by emailing [oa@ea.govt.nz](mailto:oa@ea.govt.nz).

Nāku noa, nā,



Airihi Mahuika  
**GM Legal, Monitoring and Compliance**